

JAKE ROSENFELD
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EDUCATION

2007 Ph.D. Sociology, Princeton University
2004 M.A. Sociology, Princeton University
2000 B.A. Sociology, Haverford College

PROFESSIONAL POSITIONS

Associate Professor of Sociology, Washington University – St. Louis, 2015 –
Associate Professor of Sociology, University of Washington, 2012 – 2015
Assistant Professor of Sociology, University of Washington, 2007 – 2012

RESEARCH AND TEACHING INTERESTS

Stratification, work and organizations, race and ethnicity, economic sociology

PUBLICATIONS

Book:

Rosenfeld, Jake. 2014. *What Unions No Longer Do*. Harvard University Press.
*Selected media coverage: *New York Times*, *MSNBC*, *Wall Street Journal*
*Reviewed in *American Journal of Sociology*, *Perspectives on Politics*, *Contemporary Sociology*, *ILR Review*, *City Journal*, *Perspectives on Work*, *Social Service Review*, *British Journal of Industrial Relations*, *Labor Studies Journal*, *Labour/Le Travail*
*Honorable mention: 2015 Distinguished Scholarly Book Award from the Labor and Labor Movements section of the ASA
*Author-meets-critics: 2015 ASA, 2015 PSA, 2015 SSHA

Articles, Reviews, Reports, and Book Chapters:

Rosenfeld, Jake. 2017. “Don’t Ask or Tell: Pay Secrecy Policies in U.S. Workplaces.” *Social Science Research* 65: 1-16.
*Media coverage: *Boston Globe*

Rosenfeld, Jake. 2017. “Unequal Pay, Unequal Work.” *Dissent*. Winter: 41-45.

Rosenfeld, Jake, Patrick Denice, and Jennifer Laird. 2016. “Union Decline Lowers Wages of Nonunion Workers.” Economic Policy Institute Report.

- *Selected media coverage: *USA Today*, *Washington Post*, *The Atlantic*, *Huffington Post*, *The Week*
- Rosenfeld, Jake, and Jennifer Laird. 2016. "Unions and Poverty." Ch. 35 in David Brady and Linda Burton (eds.), *The Oxford Handbook of Poverty and Society*. Oxford University Press.
- Rosenfeld, Jake, and Patrick Denice. 2015. "The Power of Transparency: Evidence from a British Workplace Survey." *American Sociological Review* 80: 1045-1068.
*Media coverage: *New York Times*
- Rosenfeld, Sam, and Jake Rosenfeld. 2015. "Should Liberals Back Public Employee Unions?" *The American Prospect* 26: 87-89.
- Rosenfeld, Jake. 2015. Review of Kathleen Thelen's *Varieties of Liberalization and the New Politics of Social Solidarity*. *Perspectives on Politics* 13: 157-58.
- Rosenfeld, Jake, and Meredith Kleykamp. 2013. "Reply to Catron: Immigration, Organization, and the Great Recession: Structural Change or Continuity?" *American Sociological Review* 78: 333-338.
- Rosenfeld, Jake, and Meredith Kleykamp. 2012. "Organized Labor and Racial Wage Inequality in the United States." *American Journal of Sociology* 117: 1460-1502.
*Media coverage: *Los Angeles Times*
*Winner of the 2013 Distinguished Scholarly Article Award from the Labor and Labor Movements section of the ASA
- Western, Bruce, and Jake Rosenfeld. 2012. "Workers of the World Divide: The Decline of Labor and the Future of the Middle Class." *Foreign Affairs* 91: 88-99.
- Rosenfeld, Jake. 2012. Review of Edward S. Greenberg, Leon Grunberg, Sarah Moore, and Patricia B. Sikora's *Turbulence: Boeing and the State of American Workers and Managers*. *Contemporary Sociology* 41: 341-43.
- Western, Bruce, and Jake Rosenfeld. 2011. "Unions, Norms, and the Rise in American Earnings Inequality." *American Sociological Review* 76: 513-537.
*Media coverage: *Washington Post*, *Miller-McCune*, *New York Times*' Economix Blog, *Economist*
*Honorable mention: 2012 Outstanding Article Award from the Inequality, Poverty, and Mobility section of the ASA
- Rosenfeld, Jake. 2010. "Economic Determinants of Voting in an Era of Union Decline." *Social Science Quarterly* 91: 379-398.
- Rosenfeld, Jake. 2010. "The 'Meaning of Poverty' and Contemporary Quantitative Poverty Research." *British Journal of Sociology* 61: 103-110.
- Rosenfeld, Jake. 2010. "Little Labor: How Union Decline is Changing the American Landscape." Invited submission for *Pathways: A Magazine on Poverty, Inequality, and Social Policy*.
*Reprinted in David Grusky and Szonja Szelenyi (eds.) *The Inequality Reader: Contemporary and Foundational Readings in Race, Class, and Gender*, 2nd Edition. Westview Press.
- Rosenfeld, Jake, and Meredith Kleykamp. 2009. "Hispanics and Organized Labor in the United States, 1973-2007." *American Sociological Review* 74: 916-937.

Kleykamp, Meredith, Jake Rosenfeld, and Roseanne Scotti. 2008. "Wasting Money, Wasting Lives: Calculating the Hidden Costs of Incarceration in New Jersey." Drug Policy Alliance Report.

Rosenfeld, Jake. 2006. "Desperate Measures: Strikes and Wages in Post-Accord America." *Social Forces* 85: 235-265.

*Winner of the 2006 James D. Thompson Award from the Organizations, Occupations, and Work section of the ASA

Rosenfeld, Jake. 2006. "Widening the Gap: The Effect of Declining Unionization on Managerial and Worker Pay, 1983-2000." *Research in Social Stratification and Mobility* 24: 223-238.

Western, Bruce, Meredith Kleykamp and Jake Rosenfeld. 2006. "Did Falling Wages and Employment Increase U.S. Imprisonment?" *Social Forces* 84: 2291-2311.

Rosenfeld, Jake. 2006. Review of David Stoesz's *Quixote's Ghost: The Right, the Liberati, and the Future of Social Policy*. *Contemporary Sociology* 35: 404-05.

Western, Bruce, Meredith Kleykamp and Jake Rosenfeld. 2004. "Crime, Punishment, and American Inequality." In Kathryn M. Neckerman (ed.) *Social Inequality*. New York: Russell Sage Foundation.

Selected Other Writings:

Rosenfeld, Jake, and Patrick Denice. 2017. "The Union Household Vote Revisited." *OnLabor*, April 11.

Rosenfeld, Jake. 2016. "Salary Transparency Is Key to Narrowing Gender Pay Disparities." *The New York Times*' Room for Debate, August 15.

Rosenfeld, Jake. 2016. "Labor and Politics: Learning the Right Lessons from 2016." *OnLabor*, November 23.

Rosenfeld, Jake. 2015. "Wealth Inequality and the Labor Movement: What's the Connection?" *OnLabor*, December 7.

Rosenfeld, Jake. 2014. "The Supreme Court Did Not Just Kill Public Sector Unions." *Politico Magazine*, June 30.

Rosenfeld, Jake. 2014. "The Decline of Labor Unions and the Rise of the Minimum Wage." *Seattle Times*, April 19.

Kleykamp, Meredith, and Jake Rosenfeld. 2013. "Lost Unions and Lost Ground." *Los Angeles Times*, September 9.

RESEARCH IN PROGRESS

Rosenfeld, Jake. "Understanding 'Laborism' Without Labor." Invited contribution for the *Annual Review of Sociology*, Volume 45. (In progress)

Rosenfeld, Jake, and Patrick Denice. "Spilling Over: Union Decline and Inequality Among Nonunion Workers." (Under review)

Kleykamp, Meredith, Jake Rosenfeld, and Patrick Denice. "Protectionist Institutions and Racial Inequality in the U.S." (In progress)

Rosenfeld, Jake, and Patrick Denice. "Managerial Transparency and the Gender Wage Gap." (In progress)

Sykes, Bryan, Jake Rosenfeld, Jennifer Laird, and Becky Pettit. "Race and Politics in the Age of Mass Incarceration." (Draft available)

SELECTED GRANTS, PRIZES, AND FELLOWSHIPS

2017-2019 National Science Foundation (NSF) Award #1727350, "Pay Secrecy Policies and Pay in U.S. Workplaces" (\$259,475)
2013 John T. Dunlop Outstanding Scholar Award, Labor and Employment Relations Association (LERA)
2011-2012 National Science Foundation (NSF) Award #1122619, "Wage Inequality in the US, UK, and Canada" (\$84,002)
2011 Center for Studies in Demography and Ecology (CSDE) Seed Grant, (\$15,000)
2009-2010 West Coast Poverty Center (WCPC) Grant (\$15,000)
2009-2010 Royalty Research Fund Scholar Fellowship (\$38,824)
2009 Institute for Ethnic Studies in the United States (IESUS) Grant (\$9,645)
2006-2007 Fellowship of Woodrow Wilson Scholars
2006-2007 National Science Foundation (NSF) Dissertation Improvement Grant
2006 Marvin Bressler Graduate Student Teaching Award
2005-2006 Quin Morton Writing Fellow
2005 European Network on Inequality Travel Grant

COURSES TAUGHT

Washington University-St. Louis,
Sociology 2010: Understanding Racial Inequality in the U.S.
Sociology 3310: The New Inequality
Sociology 5310: Stratification

University of Washington,
Sociology 589: Politics and the Welfare State, Sociology 518: Social Stratification
Sociology 401B: Globalization and the Labor Movement, Sociology 401C: The New Inequality, Sociology 360: Introduction to Social Stratification

RECENT CONFERENCE AND SEMINAR PRESENTATIONS

"Don't Ask Or Tell: Pay Secrecy Policies in U.S. Workplaces." Paper to be presented at the August 2017 Annual Meeting of the American Sociological Association (ASA), Montreal, Canada.

"The Power of Transparency: Workplace Information Sharing and Inequality." Versions of the paper presented at MIT, May 2, 2017, the University of Illinois, April 28, 2017, the

- University of Texas-Austin, February 2, 2015, the University of California-Berkeley, April 7, 2015, and Cornell University, April 21, 2015.
- “Union Decline and the Wages of Nonunion Workers.” Paper presented (w/Patrick Denice) at the January 2017 Annual Meeting of the Labor and Employment Relations Association (LERA), Chicago, IL.
- “The Obama Presidency.” Special session of the August 2016 Annual Meeting of the American Sociological Association (ASA), Seattle, WA.
- “Confronting Challenges to U.S. Labor’s Legitimacy.” Session of the November 2016 Annual Meeting of the Social Science History Association (SSHA), Chicago, IL.
- “One Movement, Not Two: Why Public Sector Collective Bargaining Depends on Private Sector Unions.” Keynote address, Public Sector Labor Relations Law Conference, IIT Chicago-Kent School of Law, December 5, 2014.
- What Unions No Longer Do.* Book presentations at Loyola University, January 21, 2014, AFL-CIO Headquarters, February 6, 2014, SEIU Headquarters, February 6, 2014, Georgia State University, March 25, 2014, University of California Santa Barbara, April 25, 2014, Seattle Town Hall, April 21, 2014, and the SPEEA Leadership Conference, June 7, 2014.
- “Union Decline, Voter Mobilization, and the Declining Political Power of the Working Class.” Paper presented at the January 2013 Annual Meeting of the Labor and Employment Relations Association (LERA), San Diego, CA.

SELECTED SERVICE AND OTHER PROFESSIONAL ACTIVITY

- Consulting editor, *Sociological Science*, 2017-
Editorial Board Member, *ILR Review*, 2015-
Senior Contributor, OnLabor.org, 2015-
Editorial Board Member, *Social Science Research*, 2015-2017
Executive Committee member, West Coast Poverty Center (WCPC), 2014-2015
Co-director, Scholars Strategy Network Northwest (SSN-NW), 2012-2015
Member, Scholars Strategy Network (SSN), 2012-
Consulting editor, *American Journal of Sociology*, 2012-2014
Member, *Social Problems* Advisory Board, 2011-2013
Member, American Sociological Association Public Understanding of Sociology Award Committee, 2009-2011
*Committee Chair, 2010-2011
Reviewer, *American Journal of Sociology*, *American Sociological Review*, *Social Forces*, *Social Problems*, *British Journal of Industrial Relations*, *British Journal of Sociology*, *ILR Review*
Grant proposal reviewer, West Coast Poverty Center, 2010-2011
Council Member, Organizations, Occupations, and Work (OOW) section of the American Sociological Association, 2006-2007