

# CAITLYN COLLINS

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## EDUCATION

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Ph.D. Sociology, University of Texas at Austin, 2016  
M.A. Sociology, University of Texas at Austin, 2012  
B.A. Sociology, Whitman College, 2008

## EMPLOYMENT

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2023-24 Gender Equity Fellow, Office of the Provost, Washington University in St. Louis  
2022- Associate Professor, Department of Sociology, Washington University in St. Louis  
Faculty Affiliate, Department of Women, Gender, and Sexuality Studies (2016-)  
Faculty Affiliate, Center for the Study of Race, Ethnicity, and Equity (2021-)  
2016-22 Assistant Professor, Department of Sociology, Washington University in St. Louis

## RESEARCH INTERESTS

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Gender inequality, culture, social policy, work and organizations, families, qualitative methods

## PUBLICATIONS

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### Book

2019 *Making Motherhood Work: How Women Manage Careers and Caregiving*. Princeton, NJ: Princeton University Press.

Awards: William J. Goode Book Award, Family Section, American Sociological Association (2020); PROSE Award in Anthropology, Criminology, and Sociology (2020); Axiom Book Bronze Award for Women/Minorities in Business (2020)

Academic reviews: *American Journal of Sociology*, *Contemporary Sociology*, *Gender & Society*, *Laboratorium*, *Marine Ornithology*, *Social Forces*, *Sociological Review*, *Teaching Sociology*, *Work and Occupations*

Academic reviews (non-English): *Genre, Sexualité & Société* (*Gender, Sexuality, and Society* in French), *Liens Socio* (*Social Links* in French), *Sociologisk Forskning* (*Sociological Research* in Swedish), *Yhteiskuntapolitiikka* (*Public Policy* in Finnish)

Popular press reviews: *The Financial Times*, *The Guardian*, *Harvard Business Review*, *Publishers Weekly* (starred review)

Author meets critics: American Sociological Association, International Conference of Work and Family, Work and Family Researchers Network

Press: *ABC*, *Al Jazeera*, *The Atlantic*, *BBC*, *Bloomberg*, *CNBC*, *Financial Times*, *Forbes*, *Good Morning America*, *The Guardian*, *Harvard Business Review*, *InStyle*, *Marketplace*,

*Medium, Motherly, National Geographic, The New Yorker, The New York Times, National Public Radio, Parents Magazine, Politico, Psychology Today, Refinery29, Scientific American, Slate, USA Today, Vox, Wall Street Journal, Washington Post*

## Peer-Reviewed Journal Articles

- Forth-coming     **Collins, Caitlyn**, Megan Tobias Neely, and Shamus Khan. “Which Cases Do I Need?” Constructing Cases and Observations in Qualitative Research.” *Annual Review of Sociology*. (equal authorship)
- 2023     **Collins, Caitlyn**, Ameeta Jaga, Nancy Folbre, M. Rosario Castro Bernardini, Sherry Leiwant, Vicki Shabo, Melissa Milkie, and Janet Gornick. “Work-Family Justice: Its Meanings and Its Implementation.” *Community, Work, and Family* 1-19. (equal authorship)
- 2023     Scarborough, William, **Caitlyn Collins**, Liana Christin Landivar, Leah Ruppanner, and Matt Huffman. “COVID-19 and the Role of Gender, Earnings, and Telecommuting in Parents’ Employment.” *Journal of Marriage and Family* 85(5):1007-1027. (lead article)
- 2023     Landivar, Liana Christin, William Scarborough, Leah Ruppanner, **Caitlyn Collins**, and Lloyd Rouse\*. “Remote Schooling and Mothers’ Employment During the COVID-19 Pandemic by Race, Education, and Marital Status.” *RSF: The Russell Sage Foundation Journal of the Social Sciences* 9(3):134-158. (\*student co-author)
- 2022     Landivar, Liana Christin, William Scarborough, Lloyd Rouse\*, Leah Ruppanner, and **Caitlyn Collins**. “Research Note: School Reopenings During the COVID-19 Pandemic and Implications for Gender and Racial Equity.” *Demography* 59(1):1-12. (\*student co-author)
- 2021     Ruppanner, Leah, **Caitlyn Collins**, Liana Christin Landivar, and William Scarborough. “How Do Gender Norms and Childcare Costs Affect Maternal Employment Across U.S. States?” *Gender & Society* 35(6):910-939.
- 2021     Landivar, Liana Christin, William Scarborough, **Caitlyn Collins**, and Leah Ruppanner. “Do High Childcare Costs and Low Access to Head Start and Childcare Subsidies Limit Mothers’ Employment? A State-Level Analysis.” *Social Science Research*. Online first.
- 2021     **Collins, Caitlyn**. “Is Maternal Guilt a Cross-National Experience?” *Qualitative Sociology* 44(1):1-29. (lead article)

Press: *Forbes, New York Times*

Press: *Bloomberg, New York Times, St. Louis Public Radio*

- 2021 **Collins, Caitlyn**<sup>+</sup>, Liana Christin Landivar<sup>+</sup>, Leah Ruppanner<sup>+</sup>, and William Scarborough<sup>+</sup>. "COVID-19 and the Gender Gap in Work Hours." *Gender, Work, and Organization* 28:101-112. (+equal authorship)
- Press: *ABC, Bloomberg, CNBC, Forbes, Good Morning America, Moms.com, New York Times, NPR's Marketplace, Romper, Salon, Southern California Public Radio (KPCC), Vogue, Vox, Washington Post, Yahoo*
- 2021 Bariola, Nino\* and **Caitlyn Collins**. "The Gendered Politics of Pandemic Relief: Labor and Family Policies in Denmark, Germany, and the United States During COVID-19." *American Behavioral Scientist* 65(12):1671-1697. (\*student co-author)
- Press: *Forbes, The Globe and Mail, Washington Post*
- 2021 Scarborough, William, **Caitlyn Collins**, Leah Ruppanner, and Liana Christin Landivar. "Head Start and Families' Recovery from Economic Recession: Policy Recommendations for COVID-19." *Family Relations* 70(1):26-42.
- 2021 Ruppanner, Leah, Xiao Tan, William Scarborough, Liana Christin Landivar, and **Caitlyn Collins**. "Shifting Inequalities? Parents' Sleep, Anxiety, and Calm During the COVID-19 Pandemic in Australia and the United States." *Men and Masculinities* 24(1):181-188.
- 2020 **Collins, Caitlyn**. "Productivity in a Pandemic." *Science* 369(6504):603.
- Press: *The Atlantic, New York Times*
- 2020 **Collins, Caitlyn**. "Who To Blame and How To Solve It: Mothers' Perceptions of Work-Family Conflict Across Western Policy Regimes." *Journal of Marriage and Family* 82(3):849-874. (lead article)
- Award: *Finalist, Rosabeth Moss Kanter Award for Excellence in Work-Family Research*
- Reprinted excerpt: *Working in America*, ed. Amy Wharton. 5<sup>th</sup> edition. Abingdon, England: Taylor and Francis.
- 2020 Landivar, Liana Christin, Leah Ruppanner, William Scarborough, and **Caitlyn Collins**. "Early Signs Indicate COVID-19 is Exacerbating Gender Inequality in the Labor Force." *Socius* 6:1-3.
- Press: *Associated Press, Science Magazine, Washington Post*
- 2017 **Collins, Caitlyn**, Katherine Jensen, and Javier Auyero. "A Proposal for Public Sociology as Localized Intervention and Collective Enterprise: The Makings and Impact of *Invisible in Austin*." *Qualitative Sociology* 40(2):191-214.
- 2015 Rudrappa, Sharmila and **Caitlyn Collins**. "Altruistic Agencies and Compassionate Consumers: Moral Framing of Transnational Surrogacy." *Gender & Society* 29(6):937-959.

- 2013 Pudrovska, Tetyana, Deborah Carr, Michael McFarland, and **Caitlyn Collins**. “Higher-Status Occupations and Breast Cancer: A Life-Course Stress Approach.” *Social Science & Medicine* 89:53-61.
- 2011 Janning, Michelle, **Caitlyn Collins**, and Jacqueline Kamm. “Gender, Space, and Objects in Divorced Families.” *Michigan Family Review* 15(1):35-58.
- 2010 Janning, Michelle, Jill Laney, and **Caitlyn Collins**. “Spatial and Temporal Arrangements, Parental Authority, and Young Adults’ Post-Divorce Experiences.” *Journal of Divorce and Remarriage* 51(7):413-427.

### Book Chapters

- 2019 **Collins, Caitlyn**. “The Promise and Limits of Work-Family Supports in a Shifting Policy Landscape: A Double Bind for Working Mothers in Western Germany.” Pp. 141-167 in *Contemporary Parenting and Parenthood: From News Headlines to New Research*, ed. Michelle Janning. Santa Barbara, CA: Praeger Press.
- 2018 **Collins, Caitlyn** and Jennifer Glass. “Effects of Work-Family Policies on Parenthood and Wellbeing.” Pp. 337-349 in *Handbook of Family Policy*, ed. Guðný Björk Eydal and Tine Rostgaard. Cheltenham, UK: Edward Elgar.
- 2015 **Collins, Caitlyn**. “The Difference between a Cocktail Waitress and a Stripper? Two Weeks.” Pp. 115-137 in *Invisible in Austin: Life and Labor in an American City*, ed. Javier Auyero. Austin, TX: University of Texas Press.
- 2010 **Collins, Caitlyn** and Michelle Janning. “The Stuff at Mom’s House and the Stuff at Dad’s House: The Material Consumption of Divorce for Adolescents.” Pp. 163-177 in *Childhood and Consumer Culture*, ed. David Buckingham and Vebjørng Tingstad. Hampshire, England: Palgrave Macmillan.

### Book Reviews

- 2020 *Opting Back In: What Really Happens When Mothers Go Back to Work* by Pamela Stone and Meg Lovejoy. 2019. University of California Press. *Gender & Society* 34(6):1034-1036.
- 2020 *Commuter Spouses: New Families in a Changing World* by Danielle Lindemann. 2019. Cornell University Press. *American Journal of Sociology* 125(5):1432-1434.
- 2020 *The Lives of Stay-At-Home Fathers: Masculinity, Carework and Fatherhood in the United States* by Catherine R. Solomon. 2017. Emerald. *Men and Masculinities* 23(3-4):788-789.
- 2018 *The Balance Gap: Working Mothers and the Limits of the Law* by Sarah Cote Hampson. 2017. Stanford University Press. *Political Science Quarterly* 133(3):587-589.
- 2017 *Labor of Love: Gestational Surrogacy and the Work of Making Babies* by Heather Jacobson. 2016. Rutgers University Press. *Gender & Society* 31(5):699-701.

- 2011 *Unanticipated Gains: Origins of Network Equality in Everyday Life* by Mario Luis Small. 2009. Oxford University Press. *Sociological Insight* 3:172-174.

### Manuscripts in Progress

**Collins, Caitlyn.** “Pregnancy Disclosure at Work.”

**Collins, Caitlyn.** “How Women Grapple with Domestic Outsourcing.”

**Collins, Caitlyn.** “Towards a Theory of Work-Family Justice.”

**Collins, Caitlyn.** “Rights or Privileges? Why Some Women Feel ‘Lucky’ to Have Work-Family Policy Supports, While Others Feel Entitled”

Pérez, Marcos Emilio, **Caitlyn Collins**<sup>+</sup>, Hyun Jeong Ha<sup>+</sup>, and Vivian Shaw<sup>+</sup>. “Practical Lessons for Conducting International Ethnography as a Graduate Student.” Under review. (<sup>+</sup>equal authorship)

### MEDIA COMMENTARY

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- 2023 Ruppanner, Leah, **Caitlyn Collins**, Liana Christin Landivar, and William Scarborough. “Being the Main Breadwinner Didn’t Necessarily Keep Married Moms in Work During the Pandemic.” *The Conversation*, Sep. 3.
- 2021 **Caitlyn Collins**, Leah Ruppanner, and William Scarborough. “Why Haven’t U.S. Mothers Returned to Work? The Childcare Infrastructure They Need is Still Missing.” *The Washington Post*, Nov. 8.
- 2021 Ruppanner, Leah, **Caitlyn Collins**, Liana Christin Landivar, and Xiao Tan. “COVID Forced Australian Fathers To Do More at Home, But at the Same Cost Mothers Have Long Endured.” *The Conversation*, Feb. 11.
- 2020 **Collins, Caitlyn.** “The Free Market Has Failed U.S. Working Parents.” *Harvard Business Review*, Nov. 12.
- 2020 Ruppanner, Leah, **Caitlyn Collins**, and William J. Scarborough. “COVID-19 is a Disaster for Mothers’ Employment. And No, Working From Home is Not the Solution.” *The Conversation*, July 21.
- 2020 **Collins, Caitlyn.** “Two New Moms Return to Work—One in Seattle, One in Stockholm.” *Harvard Business Review*, Mar. 3.
- 2019 **Collins, Caitlyn.** “Quick Study: The High Cost of Being a Working Mom in the U.S.” *Harvard Business Review*, Dec. 19.
- 2019 **Collins, Caitlyn.** “Why American Moms Can’t Get Enough Expert Parenting Advice.” *The Atlantic*, May 12.

- 2019 **Collins, Caitlyn.** “5 Ways European Working Moms Have It Better Than Us.” *Working Mother*, Feb. 27.
- 2019 **Collins, Caitlyn.** “The Real Mommy War is Against the State.” *The New York Times*, Feb. 9.
- 2018 **Collins, Caitlyn.** “Americans Love Seeing Swedish Dads Out With Their Kids. This is a Problem.” *Slate*, Apr. 11.
- 2017 **Collins, Caitlyn.** “In Germany, Parents Can Sue the Government for Failing to Provide Child Care.” *The Atlantic*, Jan. 10.

## **POLICY BRIEFS AND REPORTS**

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- 2020 Ruppanner, Leah, William Scarborough, **Caitlyn Collins**, and Liana Christin Landivar. “Head Start Enrollment is Key to COVID-19 Economic Recovery: Lessons from the Great Recession.” Policy Brief for the New America Foundation.
- 2020 Landivar, Liana Christin, Leah Ruppanner, William Scarborough, and **Caitlyn Collins.** “Mothers Bear the Burden of the COVID-19 Economic Crisis with Few Supports.” *The Society Pages*, Report for the Council for Contemporary Families, Aug. 11.
- 2019 **Collins, Caitlyn.** “We Need a Spouse Force, Not a Space Force.” *Gender Policy Report*, University of Minnesota, Dec. 18.
- 2019 **Collins, Caitlyn.** “Raising a Village: Identifying Social Supports for All Kinds of Families.” Report for the Council on Contemporary Families’ Symposium *Parents Can’t Go It Alone—They Never Have*, Sep. 19.
- 2017 **Collins, Caitlyn.** “The Public and Private Logics of Child Care in Germany and the United States.” Report for the Scholars Strategy Network, July 17.

## **HONORS AND AWARDS**

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- 2022 Dean’s Early Career Research Award, College of Arts & Sciences, Washington University in St. Louis.
- 2020 William J. Goode Book Award, Family Section, American Sociological Association.
- 2020 PROSE Book Award in Anthropology, Criminology, and Sociology.
- 2020 Axiom Business Book Bronze Award for Women/Minorities in Business.
- 2016 Best Dissertation Award, Center for Women’s & Gender Studies, UT-Austin.
- 2014 Distinction in Comprehensive Exams: Gender, UT-Austin.

## **GRANTS AND FELLOWSHIPS**

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## National

- 2021 Russell Sage Foundation, Research Grant for “COVID-19 and Elementary School Operating Status: The Impact on Mothers’ Employment” (\$49,909, with Co-PIs Liana Christin Landivar, Leah Ruppanner, William Scarborough).
- 2019 The Institute for Citizens and Scholars (formerly the Woodrow Wilson Foundation), Emerging Leaders Award, Nancy Weiss Malkiel Fellowship (\$17,500).
- 2018 Work and Family Researchers Network Early Career Fellow.
- 2015 American Association of University Women, American Fellowship (\$20,000).
- 2014 National Science Foundation, Doctoral Dissertation Research Improvement Grant (\$11,785).
- 2015 German Academic Exchange Service (Deutscher Akademischer Austauschdienst, DAAD), Research Grant for Doctoral Candidates (\$3,500).
- 2014 Work and Family Researchers Network, Conference Scholarship & Travel Award.

## University

- 2021 Weidenbaum Center on the Economy, Government, and Public Policy, Seed Grant for “Understanding the Childcare Strategies of U.S. Families,” Washington University in St. Louis (\$15,000).
- 2020 McDonnell International Scholars Academy, Collaborative Research Award, Washington University in St. Louis (\$8,748).
- 2020 Office of Socially Engaged Practice, CityStudioSTL Course Grant, with David Cunningham and Patty Heyda, Sam Fox School of Design and Visual Arts, Washington University in St. Louis (\$2,000).
- 2018 Weidenbaum Center on the Economy, Government, and Public Policy Research Grant, Washington University in St. Louis (\$9,800).
- 2017 Interdisciplinary Curriculum Development Grant, The Divided City Initiative, with David Cunningham and Patty Heyda, Washington University in St. Louis (funded by Mellon Foundation, \$19,970).
- 2015 College of Liberal Arts Continuing Fellowship, UT-Austin (\$10,000).
- 2015 Sociology Department Continuing Fellowship, UT-Austin (\$10,000).
- 2015 European Union’s PhD Research Grant on EU Public Policy, Center for European Studies, UT-Austin (\$4,000).

- 2015 Urban Ethnography Lab Field Research Fellowship, UT-Austin (\$3,000).
- 2014 European Union's PhD Research Grant on EU Public Policy, Center for European Studies, UT-Austin (\$4,000).
- 2014 Urban Ethnography Lab Field Research Fellowship, UT-Austin (\$3,000).
- 2014 Research Travel Fellowship, UT-Austin (\$3,500).
- 2013 Swedish Council of America's Swedish Excellence Endowment Scholarship (\$3,000).
- 2013 Pre-Doctoral Fellowship, UT-Austin (\$4,000).
- 2012 Departmental Fellowship, UT-Austin (\$5,000).

## **BOOK TALKS**

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### **National, International Talks**

- 2023 University of Texas at Austin, Dept. of Sociology (Oct. 5, virtual).
- 2023 University of Lucerne, Dept. of Sociology. Lucerne, Switzerland (May 16, virtual).
- 2022 The Ohio State University, Dept. of Sociology (Mar. 29, virtual).
- 2022 Boston College Center for Work & Family, Distinguished Speaker Series (Mar. 23, virtual).
- 2022 Colorado State University, Dept. of Biomedical Sciences (Feb. 23, virtual).
- 2021 Brown University, Political Theory Project, Janus Lecture Series (Nov. 19, virtual).
- 2021 École des Hautes Études en Sciences Sociales, Work-Family Seminar. Paris, France (May 11, virtual).
- 2021 Elon University, Dept. of Sociology (Apr. 15, virtual).
- 2020 Harvard University, Kennedy School, Inequality & Social Policy Program (Nov. 9, virtual).
- 2020 University of Texas at Austin, Dept. of Sociology (Oct. 22, virtual).
- 2020 Mississippi State University, Dept. of Sociology (Oct. 21, virtual).
- 2020 University of British Columbia, Dept. of Sociology. Vancouver, Canada (Oct. 21, virtual).
- 2020 Bowling Green State University, Center for Family and Demography Research (Oct. 20, virtual).
- 2020 New America Foundation, Better Life Lab – Crisis Conversations. New York, NY (July 31, virtual).
- 2020 American Association of University Women. Washington, DC (Apr. 23, virtual).
- 2020 Hamilton College, Dept. of Sociology (Apr. 30, Nov. 24, virtual).
- 2020 University of Utah, Family and Consumer Studies, Family Policy Lecture (Mar. 2).

- 2020 TEDx University of Nevada (Feb. 29).
- 2020 Stanford University, Knight-Hennessy Scholars Program (Feb. 22, virtual).
- 2020 Indiana University, Dept. of Sociology, Politics, Economy, and Culture workshop (Feb. 7).
- 2020 University of Melbourne, School of Social and Political Sciences. Melbourne, Australia (Jan. 6).
- 2019 University of California-Berkeley, Haas School of Business, Nordic Talks Series (Nov. 25).
- 2019 Pennsylvania State University, Dept. of Sociology (Nov. 14, virtual).
- 2019 Princeton University, Office of Population Research, Notestein Seminar Series (Nov. 5).
- 2019 Harvard University, Minda de Gunzburg Center for European Studies (Oct. 11).
- 2019 Tufts University, Dept. of Sociology (Oct. 10).
- 2019 Northeastern University, Dept. of Sociology (Oct. 9).
- 2019 University of Georgia, Dept. of Sociology (Sep. 27).
- 2019 IESE Business School, 8<sup>th</sup> Intl. Conference of Work and Family. Barcelona, Spain (July 1).
- 2019 University of California-Irvine, Center for Demographic and Social Analysis (May 28).
- 2019 University of California-Irvine, School of Social Sciences (May 28).
- 2019 University of California-Santa Barbara, Dept. of Sociology (May 22).
- 2019 Portland State University, School of Public Health (May 20).
- 2019 Hunter College, Dept. of Sociology (May 7, virtual).
- 2019 University of Texas at Austin, Urban Ethnography Lab (Apr. 25).
- 2019 University of Texas at Austin, Dept. of Sociology (Apr. 24).
- 2019 University of Minnesota, Life Course Center (Mar. 27).
- 2018 University of North Texas, Dept. of Sociology (Oct. 25, virtual).
- 2018 Whitman College, Dept. of Sociology (Oct. 16, virtual).
- 2017 University of Iceland, Dept. of Social Work. Reykjavík, Iceland (Mar. 6).

### **Local Talks**

- 2022 Washington University in St. Louis, Gender Equity Speaker Series (Feb. 28, virtual).
- 2022 Washington University in St. Louis School of Medicine, Equity and Social Justice Speaker Series, Office of Health Information and Data Science (Feb. 16, virtual).
- 2019 Women's Foundation of St. Louis (Nov. 20).
- 2019 Washington University in St. Louis, International & Area Studies Program (Oct. 4).
- 2019 Schnuck Markets, Inc., Diversity, Equity, and Inclusion Series (May 8).
- 2019 Washington University in St. Louis, Faculty Book Talk Series, (Apr. 4).
- 2019 Left Bank Bookstore (Feb. 27).

- 2015 *Invisible in Austin* book talks in Austin, TX.: League of Women Voters, Texas Book Festival, Austin Opportunity Forum, Austin Community College, Dripping Springs High School, Humanities Texas Book Festival, Moody College of Communication, UT Press Advisory Council, KOOP Radio, BookPeople.

## INVITED TALKS

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### National, International Talks

- 2022 “Women and Work: Increasing Leadership and Economic Equity.” American Association of University Women (AAUW), NGO Commission on the Status of Women 66<sup>th</sup> Forum. Washington, DC (Mar. 16, virtual).
- 2022 “The Great Resignation.” City University of New York’s Graduate Center Office of Public Programs and the Stone Center on Socio-Economic Inequality. New York, NY (Feb. 16, virtual).
- 2021 “The Nordic Model for Competitive Economies: What’s In It For the U.S.?” The Embassies of Denmark, Finland, Iceland, Norway, and Sweden, the Bipartisan Policy Center, and UC-Berkeley’s Nordic Center. Washington, DC (Dec. 1, virtual).
- 2021 “Gender and Employment During the COVID-19 Pandemic” with Leah Ruppanner. Ohio State University, Institute for Population Research. Columbus, OH (Oct. 19, virtual).
- 2021 “Medium- and Long-Term Consequences of Increased Caregiving During the Pandemic” with Leah Ruppanner. Committee on Population (CPOP), National Academies of Sciences, Engineering, and Medicine seminar, “Developing a Research Agenda on the Medium- and Long-Term Social Impacts of the COVID-19 Pandemic.” Washington, DC (May 20, virtual).
- 2020 “Gender and Employment During the COVID-19 Pandemic” with William Scarborough. North Carolina State University, Dept. of Sociology. Raleigh, NC (Oct. 23, virtual).
- 2017 “Poverty, U.S. Welfare Policy, and the Politics of Marriage.” Centre for Urban Studies, University of Amsterdam. Amsterdam, The Netherlands (Mar. 17).
- 2017 “The Politics of Poverty.” Dept. of Government, University of Texas at Austin. Austin, TX (Oct. 8).
- 2015 “Getting Published: Insights from *Journal of Marriage and Family*.” Berlin Social Science Center (WZB). Berlin, Germany (July 8).
- 2014 “Methodological Challenges in Cross-National Qualitative Research.” Dept. of Political Science, Roma Tre University. Rome, Italy (June 24).

- 2012 “How Culture and Policy Impact the Lives of Working Mothers in Germany.”  
Working Moms Munich. Munich, Germany (July 11).

### **Local Talks**

- 2021 “Gender and Employment During the COVID-19 Pandemic.” Faculty Meeting of the  
College of Arts and Sciences, Washington University in St. Louis (Mar. 23, virtual).
- 2021 “Gender and Employment During the COVID-19 Pandemic.” Weidenbaum Center on  
the Economy, Government, and Public Policy, Washington University in St. Louis  
(Mar. 9, virtual).
- 2018 “Sexual Harassment and the #MeToo Movement.” Campus Diversity Collaborative.  
Washington University in St. Louis (Oct. 25).
- 2018 “Composing a Life: Women Inspiring Women.” Women’s Society, Washington  
University in St. Louis (Oct. 23).
- 2018 “Work-Family Policies in Europe and the US.” Weidenbaum Center on the Economy,  
Government, and Public Policy, Washington University in St. Louis (Apr. 17).
- 2017 “Impact Panel.” OWN IT Wash U: Women’s Leadership Summit. Washington  
University in St. Louis (Nov. 9).
- 2017 “The Impact of Women’s Movements on Women at Work.” Women’s Law Initiative,  
Women & Engineering Alumnae Panel. Washington University in St. Louis (Apr. 19).

### **CONFERENCE ACTIVITY**

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#### **Keynote Addresses**

- 2021 Motherhood and Work Interdisciplinary Conference, Maynooth University. Maynooth,  
Ireland (June 24, virtual).
- 2021 College and University Work-Life-Family Association meeting. Cambridge, MA (Jan.  
29, virtual).

#### **Panels Organized**

- 2022 Special Session Co-Organizer, “The Gendered Consequences of the Pandemic” (with  
Leah Ruppanner), American Sociological Association meeting. Los Angeles, CA (Aug.  
5-9).
- 2020 Session Organizer, “Work, Family, and Inequality in the US and Europe,” American  
Sociological Association meeting (Aug. 8-11, virtual).

- 2020 Special Session Organizer, “Intersectional Understandings of Contemporary Parenting and Work,” American Sociological Association meeting (cancelled due to COVID).
- 2016 Session Co-Organizer, “Reorganizing Work for Gender Equality” (with Lena Hipp), Work and Family Researchers Network meeting. Washington, DC (June 23-25).
- 2014 Session Co-Organizer, “Gender and Economic Inequality” (with Jaita Talukdar), American Sociological Association meeting. San Francisco, CA (Aug. 16-19).

## **Papers Presented**

- 2022 Invited presidential panelist, “The Meanings of Work-Family Justice.” Work and Family Researchers Network meeting. New York, NY (June 23-25, virtual).
- 2021 Invited panelist, “Studying Culture in Times of Crisis: Methods & Approaches.” American Sociological Association meeting (Aug. 6-10, virtual).
- 2021 “School Reopening Plans and Parents’ Employment During the Pandemic” (with William Scarborough, Leah Ruppner, and Liana Christin Landivar). American Sociological Association meeting (Aug. 6-10, virtual).
- 2021 Invited panelist, “Intersectional Inequalities among Faculty and the Institutional Response to Current Crises.” Sociologists for Women in Society meeting (Jan. 30-Feb. 2, virtual).
- 2020 Author Meets Critics Panel, *Making Motherhood Work: How Women Manage Careers and Caregiving*. American Sociological Association meeting (cancelled due to COVID).
- 2020 Invited panelist, Authors Meet Readers Panel, Work and Family Researchers Network meeting, *Pressure Cooker: Why Home Cooking Won't Solve Our Problems and What We Can Do About It* by Sinikka Elliott, Sarah Bowen, and Joslyn Brinton (cancelled due to COVID).
- 2020 “The Birth of the Motherhood Penalty: Pregnancy Disclosure at Work.” Gender Inequality in the Workplace Conference, Center for the Study of Inequality, Cornell University (cancelled due to COVID).
- 2019 “The Birth of the Motherhood Penalty: Pregnancy Disclosure at Work” (with Elena Zimmerman). Organizations, Occupations, and Work Section Session at American Sociological Association meeting. New York, NY (Aug. 10-13).
- 2019 “A Substitute for You? How Women Grapple with Domestic Outsourcing” (with Rachel Hellman). Family and Work Regular Session at American Sociological Association meeting. New York, NY (Aug. 10-13).
- 2019 “A Right or a Privilege? A Cross-National Interview Study of Mothers’ Perceptions of Work-Family Policy Supports.” Transforming Care Conference. Copenhagen, Denmark (June 24-26).

- 2018 “A Right or a Privilege? Women’s Perceptions of Work-Family Policy Supports.” Work and Family Researchers Network meeting. Washington, DC (June 21-23).
- 2017 “Is Intensive Mothering a Cross-National Ideology? A Qualitative Study of Maternal Guilt in Western Welfare States.” Family Section Session at American Sociological Association meeting. Montreal, Canada (Aug. 12-15).
- 2017 “Understanding the Black Box of Work-Family Policy: A Cross-National Qualitative Study of Mothers’ Work-Family Conflict.” Community, Work & Family Conference. Milan, Italy (May 25-27).
- 2017 “Intersectionality and Sampling Design in Comparative Qualitative Research.” Sociologists for Women in Society meeting. Albuquerque, NM (Feb. 9-12).
- 2016 “Government and Employer-Provided Work-Family Policies in Context: Evidence from a Cross-National Interview Study of Working Mothers.” Work and Family Researchers Network Conference. Washington, DC (June 23-25).
- 2015 “Work-Family Policies and Working Mothers: A Comparative Study of Germany, Sweden, Italy, and the United States.” Sex and Gender Section Session at American Sociological Association meeting. Chicago, IL (Aug. 22-25).
- 2014 “Work-Family Balance in a Dual Earner-Carer Society: Working Mothers and Social Policy in Sweden.” American Sociological Association meeting. San Francisco, CA (Aug. 16-19).
- 2013 “‘I Want to Work but They Call Me a Raven Mother’: The Promise and Limits of Family Policy for Working Mothers in Western Germany.” American Sociological Association meeting. New York, NY (Aug. 10-13).

### **Discussant**

- 2019 “Reproductive Health,” Sociologists for Women in Society meeting. Denver, CO (Feb. 7-10).
- 2017 “Work and Family,” Sex and Gender Section session, American Sociological Association Meeting. Montreal, Canada (Aug. 12-15).

### **ADVISING**

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#### **Graduate students**

##### *Master’s thesis chair*

2021 Maggie Wood, Sociology

##### *Master’s thesis committee member*

2023 Cilka Bidwell, Sociology

### **Undergraduate students**

#### *Honors thesis chair*

2024 Kendall Ippolito, Sociology  
2024 Maya Kovacevic, Sociology  
2022 Emma Johnson, Sociology  
2021 Sasha Chapnick-Sorokin, Sociology

#### *Honors thesis reader*

2021 Georgia Bartels-Newton, Sociology  
2020 Rachel Hellman, Sociology  
2020 Celia Stern, Sociology  
2020 Gabriella Ruskay-Kidd, Women, Gender, and Sexuality Studies  
2018 Molly Brodsky, Women, Gender, and Sexuality Studies

#### *Internship advisor*

2023 Emma Platt, Tel Aviv Sexual Assault Crisis Center  
2022 Julia Stotz, St. Louis Domestic Violence Court  
2020 Hani Fish-Bieler, ArchCity Defenders

## **TEACHING**

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### **Washington University in St. Louis**

#### *Graduate courses*

Qualitative Research Methods

#### *Undergraduate courses*

Gender in Society  
Social Inequality in America  
In\Visible St. Louis: People, Place, and Power in the Divided City (taught with David  
Cunningham and Patty Heyda)  
Honors Thesis Seminar

### **University of Texas at Austin**

#### *Undergraduate courses*

Race, Class, Gender, and Sexuality in US Society

## **PROFESSIONAL EXPERIENCE**

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2014-16 Editorial Assistant, *Journal of Marriage and Family*.

2012-16 Graduate Fellow, Urban Ethnography Lab, University of Texas at Austin.

- 2015 Visiting Researcher, Work & Care Research Group, Berlin Social Science Center (Wissenschaftszentrum Berlin für Sozialforschung, WZB). Berlin, Germany.
- 2014 Visiting Researcher, Department of Political Science, Roma Tre University. Rome, Italy.
- 2013 Visiting Researcher, Linnaeus Center for Social Policy and Family Dynamics in Europe (SPaDE), Stockholm University. Stockholm, Sweden.
- 2011 Visiting Researcher, Institute for Family-Focused Research and Policy Services (FamilienForschung). Stuttgart, Germany.

## PROFESSIONAL SERVICE

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### Peer Review

Journals: *American Journal of Sociology*, *American Sociological Review*, *Community Work & Family*, *Demography*, *Gender & Society*, *Health Affairs*, *Journal of Family Issues*, *Journal of Marriage and Family*, *Law & Social Inquiry*, *Population Research and Policy Review*, *Proceedings of the National Academy of Sciences*, *Qualitative Sociology*, *Social Forces*, *Social Problems*, *Sociological Forum*, *Sociological Perspectives*, *Sociology Compass*, *Socius*, *Work and Occupations*

Presses: New York University Press, Princeton University Press, University of California Press

Grant Agencies: National Science Foundation

### To Discipline

Editorial Board, *Social Forces*, 2023-2026

Review Editor, Sociology of Families Section, *Frontiers in Sociology*, 2023-present

Editorial Board, *Gender & Society*, 2022-present

Editorial Board, *Journal of Marriage and Family*, 2020-present

Editorial Board, *Contemporary Sociology*, 2020-2023

American Sociological Association – Distinguished Scholarly Book Award Selection Committee (2024-2026)

American Sociological Association – Sex and Gender Section

Elected Council Member, 2017-2020

Member, Nominations Committee, 2020

Chair, Feminist Scholar-Activist Award Committee, 2019

Chair, Sally Hacker Graduate Student Paper Award Committee, 2018

Co-Chair, Membership Committee (with Erin Cech), 2017

Member, Program Committee, 2014

American Sociological Association – Family Section

Member, William J. Goode Book Award Committee, 2021

Communications Coordinator, 2014-2015

Review Committee, Rosabeth Moss Kanter Award for Excellence in Work-Family Research, Center for Families, Purdue University, 2018

### **To Department, University**

Director of Undergraduate Studies, Department of Sociology, Washington University in St. Louis, 2023-2026

Undergraduate Committee, Department of Sociology, Washington University in St. Louis, 2016-present

Selection Committee, Arnold Lien Scholarship Program, Washington University in St. Louis, 2019

Faculty Search Committee, Department of Sociology, Washington University in St. Louis, 2018, 2021

Executive Committee, Trans-Atlantic Forum, Washington University in St. Louis, 2016-present

### **AFFILIATIONS**

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American Sociological Association

Council for Contemporary Families

Population Association of America

Scholars Strategy Network

Sociologists for Women in Society

Transforming Care Network

Work and Family Researchers Network